



CRCC

JOB DESCRIPTION

DIRECTOR OF YOUTH AND CHILDREN FOR JOSHUA GENERATION

Position: Part time, salaried

Report to: DOO

Department: Operations

PRINCIPLE FUNCTION: Oversee, coordinate and develop 2 years through 12th grade Youth and Children's, Christian Education and Activities.

Purpose: To serve the church by developing, coordinating and administering an effective and comprehensive Youth Ministry from Pre-School through Senior High and providing leadership to and supervision of volunteers involved in this ministry.

- One who exhibits a personal and growing relationship with God, a teachable spirit, and a healthy family life.
- One who possesses a minimum of a bachelor's degree in a related field (masters preferred), experience in senior high youth ministry, basic administrative skills, and a personal spiritual life congruent with biblical mandates for leaders (1 Timothy 3:1-7).
- One who is capable of creating and executing a long-term vision for Impact's youth ministry.
- One who is gifted and is called to youth ministry, loves young people, and has a passion for evangelism and outreach, both personally and at the ministry level.
- An engaging teacher, with a strong biblical and theological background, who is in agreement with Impact's Statement of Faith.
- A self-motivated leader, capable of casting and imparting vision for

ministry, possessing relational skills with students, parents, and staff.

- Lead and organize effective youth programs implementing fellowship, worship, biblical teaching, discipleship, and evangelism, as well as ministry and mission opportunities.
- Recruit, train and shepherd volunteer youth staff with diverse gifts and personalities.
- Provide counseling and spiritual direction to youth on an individual basis.
- Maintain contact with students and parents, keeping them informed of ongoing activities. Keep parents updated on ministry strategies and plans in a way that encourages partnership and involvement.
- Support Impact parents in effectively fulfilling their Christian parenting roles, in concert with other pastoral staff.
- Assist in the development and oversight of the youth ministry budget; also manage student fees for events and trips in a timely fashion.
- Seek to integrate youth ministry into all phases of church life to create a culture that is intentionally intergenerational, striving to unite with and complement other church ministries.
- Participate as needed or requested in the evaluation and development of the overall church ministry.

ESSENTIAL DUTIES AND RESPONSIBILITIES INCLUDE BUT NOT LIMITED TO THE FOLLOWING:

General

- Pray for Senior Pastor, ministerial and administrative staff and Church Family
- Support the financial obligations of the church through tithe and offering.

- Be early and prepared for all worship services and scheduled meetings.
- Meet all deadlines for special presentations.
- Must establish and foster exemplary relations with Staff/non Staff workers, church membership, parents, schools and community at large.
- Perform other duties as assigned by the DOO.
- Oversee the planning of youth program for special services, such as:
 - Youth Sunday (Every 5th Sunday)
 - Easter
 - Thanksgiving
 - Christmas
- Oversee the care of equipment related to youth ministry. Purchase supplies, materials and equipment as authorized.
- Develop and implement programs to effectively transition youth from on grade level to the next.
- Counsel youth and parents who need guidance.
- Communicate programs plans with parents through regular mailings and/or parent meetings.
- Administer the work of the Department of Youth Ministries by encouraging teamwork and mutual support, and by providing leadership and nurture to volunteers who work in the department.
- Fellowship and build strong working relationships with other ministry leaders and volunteers at Crossroads of Pearland.
- Attend worship services at Crossroads of Pearland occasionally if not a member of the church.

Ministry Development

- Develop Evangelistic and Discipleship strategies and curriculum.
- Develop creative, effect, and efficient ministries for Youth and Children.
- Develop and administer budgets for Youth and Children Ministry.
- Develop Youth Worship Service.

- Develop After School Program.

Facilitating Ministry

- Evaluate Children and Youth coordinators, division leaders and workers semiannually.
- Recruit, nurture, and train all Youth and Children workers
- Work with assigned grade level ministers to develop cohesive strategies for Children and Youth Ministries
- Establish close relationships with schools official where our youth and children attend.
- Coordinate with Youth and Children's Choir Director (or appointees) in scheduling Youth and Children Choir Activities.
- Coordinate activities with Ministry leaders.
- Coordinate Children Middle and High School Lock-Ins, retreats, summer camps and mission trips.
- Coordinate, continually assess, and enhance the following YOUTH and CHILDREN Christian Educational program and/or activities.
- Worship Services and Small Groups
- Develop a Parental Support Team
- College and Career Day Fairs
- Evangelism and Mission Outreach Ministry

Education:

Undergraduate Degree

Experience:

3 – 5 year experience

Charisma, Creativity, and Basic Bible Knowledge also required.